

# Join our team!

 IT Consulting  
Software Development

 students and graduates  
from IT departments



  
TopTalent  
Program

## About Top Talent Program

Top Talent program by msg global solutions aims to gather individuals who are willing to strive for excellence, to groom their career very fast by facing various challenges within different environments, people and cultures. Our program brings together the best students who are about to graduate from technical faculties, mostly focused on information systems and technologies and software engineering. During 3 months of training and practical work, the participants have an excellent opportunity to learn about the Insurance industry, about SAP applications made for the Insurance industry, but also about development of e-commerce solutions.

### Top Talent Quick Facts

- 3 months duration
- Training, education and tasks about specific applications
- Working in young and supportive team
- Working as part of an international project team
- Learning and applying modern software technologies and project methodologies (Agile, Scrum)
- Strong possibility to join msg global solutions SEE team as an employee

### Opportunities

- Grooming your professional career very fast
- Strengthening your professional and soft skills
- Working in multicultural environment and meet people from all around the world
- Working and communicating directly with clients
- Traveling to client's and subsidiary's countries
- Gaining experience as a trainer
- Enjoying your daily work in a motivating atmosphere
- Possibility to choose your own preferences

## Are you interested in IT Consulting?

You can be involved in:

- Workshops aimed to gather business requirements
- Designing a solution to fit the client needs
- Customizing business processes
- Supporting implementation of different SAP solutions for Insurance industry
- Training and education about different SAP solutions for Insurance industry
- Testing and documenting different business processes
- Sharing best practices and helping our clients in improving their business
- Communicating with clients and presenting relevant topics and ideas

## Fan of Software Development?

This program can bring you:

- Working with high-quality code using Java, Spring Framework and Web technologies
- Access to innovative and emerging technologies

- A chance to work on implementing and optimizing e-commerce solutions based on Hybris platform
- An opportunity to work in our digital practice and focus on omni-channel, digital marketing and customer experience solutions
- Teams working in Agile environment (Scrum)
- Internal and external training and certification to help you to further develop your talents

## If you...

- see yourself working in a dynamic international environment
- want to build your career as an IT consultant or a software developer
- like challenges, continuous learning and growth
- want to see you are a valuable part of the company

...send your CV at [msgsee@msg-global.com](mailto:msgsee@msg-global.com) until December 7th, 2015.



## About msg global solutions

*We are an IT consulting company which successfully serves the insurance industry since the early 1980's. As part of a global company operating from 17 global offices and growing, msg global solutions South East Europe brings expertise to customers to provide them competent and comprehensive consulting support in all areas. By developing and implementing core financial operations systems for insurance and reinsurance companies, we provide value to clients through the creation and customization of systems that enhance workflow, improve operational efficiency, effectively deploy resources, facilitate the exchange of data, and respond to reporting requirements.*

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